

CHILDCARE HANDBOOK 2026

POLICIES AND PROCEDURES

Provider name: Armour Care LLC

Address: 739 N. Vandemark Rd.

Email: Armourcare2022@gmail.com

Sidney, OH 45365

Phone: (937) 710-4010

Hours of operation: Monday thru Friday 5:00 am to 5:00pm

Administrator hours of availability: Monday - Friday 9:00 am to 5:00 pm

Scheduled closings:

Memorial day, 4th of July, Labor day, Thanksgiving, Christmas eve, Christmas day, New years eve and New years day.

Program philosophy—Teaching fundamentals through living experiences

Daily Schedules

The daily schedule is on page 2

*****Schedules subject to change*****

Staff/Child Ratio, Age grouping and maximum size

Age of Children	Staff/child ratio	Maximum group size
Infants 0-12 month	1:5 or 2:12 in same room	12
Infants 12-18 month	1:6	12
Toddler 18 mo to 2 1/2 yr	1:7	14
Toddler 2 1/2 yr to 3 yr	1:8	16
Preschooler 3 yr to 4 yr	1:12	24
Preschooler 4 yr to K eligible	1:14	28
School age K eligible - 11 yr	1:18	36
School age 11 yr - 12 yr	1:20	40

Armour Care LLC

DAILY SCHEDULE



5am-830am	Quiet time/Breakfast/ Staggered Arrival
830am-9am	Curriculum
9am-915am	Snack time
915am-1120am	Curriculum/Outdoor time
1120am-12pm	Lunch time
12pm-2pm	Quiet time
2pm-3pm	Curriculum
3pm-315pm	Snack time
315pm-430pm	Curriculum/Free play/ Staggered pick ups
430pm-5pm	Free indoor play/Staggered pick ups
CLOSED	CLEAN UP

Indoor/Outdoor Policy

Children will be required to have proper attire to participate in outdoor play (coat, shoes)

Any indoor/outdoor playtime will be monitored by appropriate child to adult ratio.

Indoor play will be regulated to the back of the building “common room” (30ft x 45ft) allowing for maximum of 38 children at one time per Child Care Center rules 5101:2-12-11 Appendix A (A)(1)

Outdoor play will be regulated to the playground area to the rear of the building (30ft x 60ft) fenced in area. Allowing for maximum of 30 children at a time in the outdoor space per Child Care Center rules 5101:2-12-11 Appendix A (C) (1a).

There is a fall zone of six inch pea gravel in the playground with a grass area sectioned off in the fenced in area.

The playground will be inspected quarterly at minimum by administration. (Russell/Robin Armour)

Inspections shall be documented on the DCY Form 01281 “Child Care Playground Inspection Report” and kept on file for one year.

We will spend as much time outdoors as possible, weather permitting. We will remain indoors if temperature rises above 90 degrees or falls to 25 degrees or below. We will return inside Immediately if it begins raining.

Hours of operation policies

In the event of school delay/closure, weather emergency, etc.....we will run our normal schedule, provided we can reach the facility ourselves. If we are forced to close due to any circumstance we will notify all families affected.

Key Fob Entry:

To keep the facility secured we have a secured locked door system which requires a key fob to enter. We will provide a fob to every family to access entry to the facility. You will only have access during hours of operation.

Extra key fobs can be purchased for \$20.00 each.

Lost Key Fob replacements will cost \$20.00 each to replace.

Formal Screenings and assessments

We will be using Ages & Stages Questionnaires to evaluate children progress related to other children in the same age groups so that we may better serve each child's needs. We feel it is a good way to improve communication from caretaker and staff to prepare the children's future. WE Do NOT report these for data.

Family involvement opportunities

Opportunities to have a meeting with the administration and staff if you have any questions or concerns regarding your child/ren will always be available , as well as an open door policy on parent involvement in center activities. Best availability is Monday thru Friday 1:00pm - 5:00pm.

Supervised outdoor play

The children are not to be engaged in higher risk activities such but not limited to swimming, activities with animals or using equipment with motors or moving parts.

Child care staff members are always able to intervene if needed.

When the outdoor play space is not on the premises, child care staff shall accompany and supervise all children in transit and at the outdoor play space.

There will be limitations on outdoor play space due to weather and safety issues

1. Considerations include but are not limited to temperature, humidity, wind chill, rain, lightning, ice, ozone levels or pollen count.

General Policies

Toys from home are not permitted -PLEASE DO NOT BRING THEM!

Our program will utilize screenings, progress monitoring tools, and formal assessment tools to ensure that the child's learning needs are met. Our program will share this information with the families. We will report required information regarding screening tools and assessments to DCY.

There is NO registration fee for publicly funded families, payments will be due by the end of the scheduled week. There will a \$25 registration fee for private pay families as well as payments must be made the week prior to childcare services. Amount will be dictated by amount of hours planned for service.

Care will be charged at hourly rates determined by state rates for every hour over 60/week

There is an onsite location for mothers to breast feed or pump milk designated to our infant room.

Child may not be dropped off between 10:00am and 2:00pm without prior approval. Non approval will result in child being denied access into the center.

Enrollment requires that every parent fills out.....

1. Child enrollment and health information for childcare form DCY form 01234
2. Routine trip form DCY form 01225
3. Child medical form to be filled out by child's doctor DCY form 01305
4. General Application
5. Brightwheel Application
6. Photo Release Form

Medical form is due within 30 days of beginning care. It is required for all children unless they are school aged.

Permission Required in writing....

1. Field Trip - DCY form 01226
2. Use of hand sanitizer - Hand written form
3. Use of diaper rash cream - Diaper Cream Release form
4. Use of any medication, food supplements and modified diets - DCY form 01236

Food and dietary policy

Armour Care LLC will provide Breakfast, Lunch, and snacks throughout the day in our care. Some meals will be packaged meals made at our center and some meals will be made and brought in from our home. Meals and snacks will only be provided free of charge if you have filled out and signed the Food Program enrollment form and the income application form. The income application form should still be filled out even if you feel you would not be able to qualify for the assistance. We still need to have this form on file for the state assistance we receive to provide the meals and snacks at no cost to you.

The weekly menu will be posted in the lobby for everyone to see. If you feel your child will not eat the posted food, we encourage you to pack their lunch. You would only need to pack their food as they will still get milk to drink.

Special Diet or Food Allergies: Armour Care LLC will try to accommodate children who need a special diet and/or have food allergies. This would require form "Special Diet Form" and DCY form 01236" to be filled out by a recognized state medical authority which is defined as a state-licensed healthcare professional who is authorized to write medical prescriptions under state law.

Armour Care staff will follow all written information on DCY 01236 for all use of any medication, food supplement, and modified diets. Parents will need to supply any food supplements, and the provider will provide all food for modified diets. All children will be given the recommended 1/3 daily dietary allowance. The Center has a partially furnished kitchen regulated by the local health department which will be used to store and prep formula, breast milk, snacks, and food.

Breast milk/Formula policy

Infants will be served appropriately to their development stage. The provider will discuss new foods with parents or caretakers before introducing them as well as scheduled feeding times as needed. Any prepared foods, formula, or breast milk must be labeled with the infant's name and date of preparation. Mothers can feel free to breastfeed or pump milk anywhere in the facility, we will have an area in our infant's room specifically for it.

Prescription or Non-Prescription Medication:

DCY Form 01217 is required to be filled out by a licensed physician, licensed dentist, advanced practice registered nurse, or certified physician's assistant before we can administer any type of medication.

Exception, if form DCY 01236 was filled out for the medication instead.

Child Medical/Physical Care Plan

*The following require written permission (prescription medication, non-prescription medication, food supplements, modified diet. **The child must receive at minimum one dose of medication prior to their arrival unless the medication is used for emergencies.***

This is a requirement in addition to the DCY Form 01236 Administration of Medication form. It shall be used for children with a condition or diagnosis that requires the following. Monitoring the child for symptoms that require the staff to take action, administering procedures that require staff to be trained on those procedures, and avoiding specific foods, environmental conditions, or activities. The Center will NOT allow school-age children to carry and administer their own emergency medication. **Staff will administer all medications.** In addition, we will ensure compliance with the (ADA) Americans with Disabilities Act.

- 1. Administering medication to children with disabilities**
- 2. Administering care procedures to children with disabilities**

Attendance policy

1. Check in/out is required upon arrival and release of children
2. Children may only be released to individuals on your enrollment forms - anyone trying to pick up child not on the list may be subject to having the authorities called.
3. There not going to make your scheduled day.
4. The caretaker is an absent day policy in effect to cover the provider in case of a life event. Please try to call if you are is required to provide a list of person(s) eligible to pick up children upon registration. Caretaker is allowed to change list at any time. Center will NOT release child to anyone not on the pre-approved list. We will release children according to custody agreements.
5. When a child does not arrive for their scheduled time or another program there will be a follow-up to check on the child's well being.

PFCC Coverage for Sick Days, Suspensions, and Missed School Days

Policy Statement

Publicly Funded Child Care (PFCC) does not cover child-care hours during school time when a child is scheduled to be in school. This includes days when a child is:

- Sick and stays home from school
- Suspended from school
- Absent from school for any reason on a scheduled school day

Because PFCC is based on the child's school schedule, **PFCC cannot be used to pay for care during school hours** when a child does not attend school.

Parents/Guardians will be responsible for payment for any care provided during school hours on these days.

Supervision and Safety of Children

1. The center is responsible for the child's safety during all hours of care. No child shall be left unsupervised. Children will be within audio and visual distance from staff at all times.
2. In the event your child does not arrive at their scheduled time the provider will attempt to contact caretaker immediately or emergency contact if unsuccessful until contact is established.
3. Parents and caretakers are required to walk their child in for sign in and sign out. There is a sign in sheet that must be filled out every day they are here. If you receive public funding you will also need to sign in on the TAP system. Failure to comply with this may result in termination of childcare service.
4. Children disciplinary actions - Time out will be implemented as a 1 minute per year of child's age followed by a conversation with the child making sure they understand what they did and what they can do to correct and avoid a repeat incident as well as expected behavior. Provider will not enforce timeout for any child 18 months or younger.
5. Suspension/expulsion policy will be a three strike policy. The severity of the child's or parents action will determine the resulting action. If the action is too egregious the childcare could be ended immediately.
6. Supervision of school age children will be separated into age groups with proper ratio per childcare staff member. School age groups are also to be in separate portion of the center.

Procedure for parents and employees

If you need any help resolving issues related to the child care center, please feel free to schedule a conference with Russell Armour.

Center Parent Information

The center is licensed to operate legally by the Ohio Department of Job and Family Services (ODJFS). This license is posted in a noticeable place for review.

A toll-free telephone number is listed on the center's license and may be used to report a suspected violation of the licensing law or administrative rules. The licensing rules governing child care are available for review at the center.

The administrator and each employee of the center is required, under Section 2151.421 of the Ohio Revised Code, to report their suspicions of child abuse or child neglect to the local public children's services agency.

Any parent of a child enrolled in the center shall be permitted unlimited access to the center during all hours of operation for the purpose of contacting their children, evaluating the care provided by the center or evaluating the premises. Upon entering the premises, the parent, or guardian shall notify the Administrator of his/her presence.

The administrator's hours of availability to meet with parents and child/staff ratios are posted in a noticeable place in the center for review.

The licensing record, including licensing inspection reports, complaint investigation reports, and evaluation forms from the building and fire departments, is available for review upon written request from the ODJFS. Inspections are also online at <http://childcaresearch.ohio.gov/>. Parents may search for a specific program and sign up to be notified when the program's latest inspection is posted online.

It is unlawful for the center to discriminate in the enrollment of children upon the basis of race, color, religion, sex, national origin or disability in violation of the Americans with Disabilities Act of 1990, 104 Stat. 32, 42 U.S.C. 12101 et seq. To file a discrimination complaint, write or call Health and Human Services (HHS) or ODJFS. HHS and ODJFS are equal opportunity providers and employers.

Write or Call:

HHS

Region V, Office of Civil Rights
233 N. Michigan Ave, Ste. 240
Chicago, IL 60601
(312) 886-2359 (voice)
(312) 353-5693 (TDD)
(312) 886-1807 (fax)

Write or Call:

ODJFS

Bureau of Civil Rights
30 E. Broad St., 37th Floor
Columbus, OH 43215-3414
(614) 644-2703 (voice)
1-866-277-6353 (toll free)
(614) 752-6381 (fax)
1-866-221-6700 (TTY) or (614) 995-9961

For more information about child care licensing requirements as well as how to apply for child care assistance, Medicaid health screenings and early intervention services for your child, please visit <http://jfs.ohio.gov/cdc/families.stm>.

ILLNESS MANAGEMENT

If your child needs medical treatment take them to the doctor, NOT HERE!

We will watch a child that has had medical attention but must be past contagious stage if applicable (24 hours after first medication). Ill children will be isolated from the rest of the program. Any of the following symptoms may result in calling parent or caregiver to come get their child.

Symptoms:

- ◆ Temperature of 100 degrees or higher
- ◆ Diarrhea (3 or more loose stools in 24 hour period)
- ◆ Difficulty or rapid breathing
- ◆ Severe coughing causing child to turn red or blue in the face or to make whooping sound
- ◆ Yellowish skin or eyes
- ◆ Purulent (pus) eye discharge, eye pain or eyelid redness or fever
- ◆ Untreated infected skin patches, unusual spots or rashes
- ◆ Unusual dark urine and/grey or white stool
- ◆ Stiff neck with elevated temperature
- ◆ Evidence of untreated lice, scabies or other parasitic infestations ([see lice management at bottom of page](#))
- ◆ Sore throat or difficulty swallowing
- ◆ Vomiting more than once when accompanied by any other symptoms

We will notify all affected families through Brightwheel if their children have been exposed to any communicable disease at the time of discharge.

In the event of an emergency we will make continuous attempts to contact families until successful. We will take necessary steps to ensure the safety of the child until they are reunited with their family. For serious injury or illness 9-1-1 will be called and administer first aid. Then we will contact families.

Lice Management

If your child has been determined to have head lice, your child may not return to Armour Care LLC until you obtain a letter from the Health Department stating they are LICE FREE. New policy effective 6/11/24

Waived Immunizations Policy

If you waive immunization(s) then you are still eligible for care at the center at this time. You will need to sign and date section C of the Child Medical Statement. This is subject to change at any time depending on state and city requirements that would happen to surface.

Transportation.

Written permission must be received from the caretaker prior to leaving the premises. Child Enrollment and Health forms will be taken for each child, as well as a complete first aid kit, working cell phone and health record information for any child who may have special care. Children will NEVER be left unsupervised and smoking will not occur in any vehicle with children present. In the event of an emergency parents or caretakers will be notified as soon as possible. Plans for supervision on field trips will be done in a buddy format in groups per adult, also the children will have name tags with providers contact info.

Routine walking trips will also need DCY form 01225. **This provider may refuse child care service to any family that refuses consent for transportation to the source of emergency treatment.**

Vehicles used for transport

Shelby Transit if field trip is arranged

Swimming/Water Activities

Written permission Form DCY form 01227 is required for any on-site activity with 18 inches or less water. The childcare staff shall actively supervise all children and be in clear visible sight of all water related activities, including the bottom of any pools. DCY form 01227 is also required for off site activities with 18 inches or more water with a active lifeguard on duty. Any children is diapers may not engage in any water activities without written permission because of risked increase of communicable disease.

Nap time/Quiet time.

Every day between the hours of 12:00pm - 2:00pm is our designated QUIET TIME. Children will not be forced to sleep but will be required to remain in the quiet zone. All children will be designated to a cot or crib but never the floor. Quiet activities will be an option for children that refuse to nap. All evacuation routes shall remain open at all times.

Infant/Toddler Care.

We will require a spare set of clothes, shoes if possible in case of any reason they may need them. Diapers will be checked at a maximum of every 2 hours and changed immediately when wet or soiled. Infants will sleep in cribs on their back unless they have a "Sleep Position Waiver" DCY form 01235 signed by a physician. There will be a daily record kept for each infant under care including food intake, sleep pattern, time and results of diaper changes and daily activities. All infants will be held and monitored while feeding to properly be able to chart their progress.

Fees.

All Fees due on Friday or the end of scheduled week

State Market Rates

Full Time - 33 + hours/wk

Part Time 10—32.9 hours /wk

Hourly - Less than 10 hours/wk

Rates will be \$1.00/minute every minute later than 5:00pm closing. (subject to increase for repeat offenders)
All of which must be paid before further service will continue. Fees may be waived if proper communication is used.

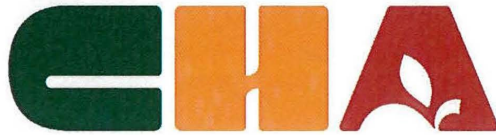
Absent days per rule, a child is eligible for a maximum of ten absent days during each six-month period of January thru June and July thru December of each state fiscal year and the provider is compensated for these absences by DCY for those receiving publicly funded child care. Provider will charge an extra \$25.00 per day per child that exceed the 10 days of a six month period.

Rates weekly/hourly

	Full Time	Part Time	Hourly
Infants	\$246.65	\$175.00	\$10.50
Toddler	\$220.00	\$163.44	\$10.32
Pre-School	\$190.00	125.00	6.93
School Age	\$130.00	\$90.00	\$6.24
School Age Summer	\$177.45	\$125.00	\$7.00

Disenrollment/Withdrawal Policy.

If payment is received regularly late, or if child has severe behavioral issues the child may be subject to discharge from the program. The caretaker or provider shall give a written notice 10 days prior to termination of contract of child care service. Severity of an infraction could lead to immediate dismissal (Violence, bullying, swearing etc.....).



In accordance with federal civil rights law and USDA civil rights regulations and policies, the USDA, its agencies, offices, employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family / parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the state or local agency that administers the program or contact USDA through the Telecommunication Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- 1. Mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410;**
- 2. Fax: (202) 690-7442; or**
- 3. Email: program.intake@usda.gov.**

USDA is an equal opportunity provider, employer, and lender.

Good nutrition today means a stronger tomorrow!

Building for the Future with CACFP

This day care receives support from the Child and Adult Care Food Program to serve healthy meals to your children.



Meals served here must meet USDA's nutrition standards.

Questions? Concerns?

*Children's Hunger Alliance
1105 Shrock Road Suite 505
Columbus, Ohio 43229
(800)227-6446 main
www.childrenshungeralliance.org*

*CACFP Program Specialist
25 S. Front St. MS 303
Columbus, Ohio 43215-4183
Phone 614-466-2945
Toll Free 1-800-808-6235*

Learn more about CACFP at USDA's website:

<https://www.fns.usda.gov/>

USDA is an equal opportunity provider, employer and lender.

United States Department of Agriculture
Food and Nutrition Service FNS-317
November 2019

WE HELP MOMS BE MOMS

FOOD. EDUCATION. SUPPORT. YOU GOT THIS.

We give moms the resources, knowledge, and tools they need to be the moms they want to be.

HEALTHY FOOD

Through WIC, moms get monthly benefits to buy healthy foods, such as:

Foods with calcium for strong bones and teeth:

- Milk.
- Cheese.
- Soy beverages.
- Yogurt.

Foods with protein for strong muscles and healthy skin:

- Dried or canned beans, peas, lentils.
- Eggs.
- Canned tuna or salmon.
- Peanut butter.
- Tofu.

Grains with iron for energy, and folic acid for healthy growth:

- Cereal.
- Brown rice.
- Soft corn or whole wheat tortillas.
- Whole grain bread.
- Whole wheat pasta.

Iron-fortified foods for infants who need it:

- Baby foods.
- Infant formula.
- Infant cereal.

Fruits and vegetables to keep your heart and weight healthy:

- Fresh, frozen, or canned fruits and vegetables.
- 100% fruit or vegetable juice.

WIC is the nation's most successful and cost-effective public health nutrition program. We provide wholesome food, nutrition education, and community support for income-eligible women who are pregnant or postpartum, infants, and children up to five years old.

NUTRITION EDUCATION

We support and educate moms to help them breastfeed successfully. We offer guidance on how to shop for healthy food, how to prepare it, and how to encourage children to eat it. We provide access to information, including:

- Prenatal nutrition.
- Breastfeeding tips.
- Eating tips for your child.
- Parenting tips.
- Healthy recipes.

A COMMUNITY OF SUPPORT

We're a network built for moms. We connect them, we educate them, and we learn from them. Our community consists of:

- Health providers.
- Lactation specialists.
- Peer helpers.

REFERRALS

We can introduce moms to resources outside of WIC, including:

- Healthcare providers such as pediatricians, OB/GYNs, and dentists.
- Immunization services.
- Substance use disorder counselors.
- Domestic abuse counseling.
- Social services.

BREASTFEEDING SUPPORT

We offer guidance for nursing moms:

- Advice on a range of breastfeeding issues, including positioning, latch, milk production, and returning to work.
- Nursing aids such as breast pumps.

This institution is an equal opportunity provider.

ALL CAREGIVERS ARE WELCOME.

We talk a lot about moms. But we offer support to anyone—working or not—who cares for a child, including:

- Moms.
- Dads.
- Grandparents.
- Foster parents.
- Step-parents.
- Guardians.

WE'RE HERE FOR YOU.

We're here for more moms and caregivers than you might think—in fact, we serve over half of all infants born in the U.S. To get WIC assistance, participants:

- Must be pregnant or have infants or children under 5 years old.
- May be in need of income assistance.
- Can be receiving other benefits like foster care, medical assistance, or SNAP.

FIND WIC NEAR YOU.

Find your local WIC office:

Call: 1-800-755-4769

Visit: signup.wic.com

NUTRITION, SUPPORT, AND THE POWER OF FAMILIES.



Department of
Health
Women, Infants, and
Children Program (WIC)